

WHAT IS A DHS FELLOW?

Fellows are current graduate students either completing the final year of an academic program or graduates that have been accepted into the Arkansas Department of Human Services (DHS) Fellows program.



Fellows commit to one year of service with DHS.



Fellows are compensated for their work with DHS.



Fellows work individually learning, conducting research, and managing projects to address a wide array of public service issues.



Fellows gain experience performing real world projects while working collectively with a team.



Fellows engage in professional development activities to explore future career opportunities.



For More Information Contact:

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DHS FELLOWS

FOR

PUBLIC SERVICE

Together we improve the quality of life of all Arkansans by protecting the vulnerable, fostering independence, and promoting better health.



Find out more about the Arkansas Department of Human Services by visiting the website:

<http://humanservices.arkansas.gov>

DHS FELLOWS QUALIFICATIONS

Eligible applicants for the DHS Fellows for Public Service Program must meet the following minimum qualifications:

Be currently enrolled in an approved graduate program.

-OR-

Have already received a Master's degree from an approved graduate program.

-OR-

Be scheduled to complete their degree requirements at the end of the current semester, or completing their last year of studies.

Have the ability to work between 20 and 30 hours per week. Individual schedules may vary based on the needs of the Fellow and the project requirements.

Approved graduate programs include:

- Public Administration
- Public Policy
- Education
- Health Administration
- Business Administration
- Social Work
- Public Service
- Sociology
- Psychology
- Law

Related fields from accredited academic institutions also may be accepted.

PROGRAM BENEFITS AND OPPORTUNITIES

Fellows gain experience through an intensive project assignment chosen by the Fellow and Fellows Program Coordinator, with input from DHS Executive Staff. These projects address real issues, policies, strategies, or problems facing specific programs and services for a DHS division or program.

Fellows learn about internal processes and procedures and key linkages to other divisions, governmental agencies, and community organizations.

Fellows receive one-on-one professional development opportunities including mentorship and shadowing, and receive skills training through workshops and seminars.

Each DHS Fellow receives bi-weekly compensation.



DHS FELLOWS RESPONSIBILITIES

Complete the Fellows orientation.



Develop a project work plan to guide project activities.



Create an Individual Development Plan to guide professional development.



Attend weekly cohort meetings.



Participate in both project and career development components of the program.



Engage in project management and problem solving to successfully complete program.



Comply with all DHS and State rules and policies as required of all employees.